



**FS2022-09-13\_03: Resolution on Faculty Senate Priorities for 2022-2023**

*Approved at the 2022-09-13 Meeting of the Faculty Senate*

WHEREAS a "2022-2023 Faculty Senate Priorities Survey" was sent to all faculty, and that survey received 80 responses (approximately 20% of faculty);

WHEREAS the Faculty Senate reviewed and discussed the survey results;

BE IT RESOLVED that the Faculty Senate endorses the following list as their priorities for the 2022-2023 academic year.

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The following items are listed loosely by priority rank, but this does not indicate the order that the items will be taken up by the Senate (since that is dependent on many factors):

- Compensation (summer stipends, promotion amounts, compression, inversion, salary equity for College of Integrated Studies, salary equity between all colleges, PTR lump sum, reduce workloads/stop unnecessary work, across the board cost of living pay increase, increase professional development funds)
- Input on the System-wide Free Speech Survey
- Continuing to Allow Remote Work (office hours, meetings with remote options, etc.)
- Option to spread pay over 12 months
- Revise Student Evaluations of Courses
- Review institutional policies to better support under-prepared students
- Establishing a process to collect feedback from faculty about Administrators
- Clarify Expectations for Chancellor Responses to Resolutions (timeline, rationale for rejections, etc.)
- Academic Freedom within Online/Hybrid Classes with regard to technology use
- Faculty Layoff Policy (ongoing work since 2016)
- Improve transparency in process for approval or denial of sabbaticals
- Options for Faculty Leave
- Equity Regarding Service Work (related to compensation)
- Establishing a uniform process to collect feedback about Department Chairs
- Review list of committees to reduce redundancy, etc.
- Revise calendars for 8 week terms (align semesters with summer as 7 week terms?)